**DECLARATION AND UNDERTAKING**

**Form for claiming Gratuity Exemption**

|  |  |
| --- | --- |
| **BEMS ID** | 3053684 |
| **Employee Name** | ABHISHEK KUMAR SINGH |
| **Date of Joining** | 28/05/2018 |
| **Last Working Date** | 04/09/2024 |

Have you received the **Gratuity** from your **Previous Employer? NO**

**If yes, please specify the Gratuity Amount received in the below table:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl No** | **Company Name & Address** | **Period of Employment** | **Gratuity Amount Received** | **Amount of Gratuity Exemption availed under the Gratuity Act in earlier years (INR)** |
| 1 |  |  |  |  |
| 2 |  |  |  |  |

**Disclaimer:**

I, declare that the information furnished above are true to the best of my knowledge and I undertake to furnish any other information that may required by the company or Income Tax Authorities.

I understand that any incorrect information submitted would be treated as against the company policy and also undertake to indemnify the company for any loss/liability that may arise in the event of the above information being incorrect.

Any amount of Gratuity received from the former/previous employer(s) will be reduced from the aforesaid limit of **INR 20,00,000/-** for tax exemption purposes.

**DECLARATION AND UNDERTAKING**

**Form for claiming Leave Encashment Exemption**

**BEMS ID: 3053684**

**NAME: ABHISHEK KUMAR SINGH**

**Date of Joining: 28/05/2018**

**Last Working Day: 04/09/2024**

Have you received **Leave Encashment** from your **Previous Employer? NO**

I understand that under the provisions of section 10(10AA) of the Income Tax Act, 1961, the exemption towards leave encashment needs to be reduced by the amount of exemption claimed in the earlier years. In this regard, this is to inform that I have worked in the following organization/s prior to joining **Boeing India Private Limited**.

The details of my term of employment and leave encashment received in these organization/s are furnished below:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl No** | **Company Name &**  **Address** | **Period of Employment** | **Leave Encashment Amount Received** | **Amount of Leave**  **Encashment**  **exemption availed**  **under the IT Act in**  **earlier years (INR)** |
|  |  |  |  |  |
|  |  |  |  |  |

I have received tax benefit on Leave Encashment from my previous employers.

I hereby declare that the above information is correct to the best of my knowledge and my income tax liability

can be computed on the basis of the above information.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature of the employee**

**Date:**

**Note:** In pursuance to the proposal in the Budget Speech 2023, by the hon'ble FM, the Central Government has notified the increased limit for tax exemption on leave encashment on retirement or otherwise salaried employees to**INR 25,00,000 w.e.f. 01.04. 2023.** Any amount of leave encashment received from the former/previous employer(s) will be reduced from the aforesaid limit of **INR 25,00,000/-** for tax exemption purposes.